MET’s Institute of Management, Nashik

FACULTY

Faculty profiles:

(Click on the name to view complete profile)

1. [HOD: Dr. Sonali Gadekar](#_Dr._Sonali_Gadekar)
2. [Surendra Kansara](#_Surendra_Kansara)
3. [Rajitha Nair](#_Mrs._Rajitha_Nair)
4. [Aasha Sharma](#_Mrs._Aasha_Sharma) -incomplete
5. [Pushkar Cholkar](#_Mr._Pushkar_Cholkar)
6. [Zafar Khan](#_Mr.Zafar_Khan)
7. [Atul Thombare](#_Mr._Atul_Thombare)
8. [Pooja Popli](#_Pooja_Popli)
9. [Prasad Joshi](#_Prasad_Joshi)
10. [Payal Chhabra](#_Payal_Chhabra)

Complete profile: Faculty

# Dr. Sonali Gadekar

Brief Information-

|  |  |  |
| --- | --- | --- |
| Name | Dr. Sonali Sushil Gadekar | |
| Designation | HOD | |
| Qualification | B.Com MBA CA (InterI) PhD | |
| Experience (years) | (Teaching ) | 10 years |
|  | (Industrial) | 1 year |
| Area Of Interest | Finance & Accounts, Human Resource A/c, Research in Management | |
| E-mail ID | [Sonalig\_iom@bkc.met.edu](mailto:Sonalig_iom@bkc.met.edu)  dr.sonaligadekar@gmail.com | |
| Contact No. | 0253-2555850 | |

Detailed Faculty profile-

|  |  |
| --- | --- |
| Name | Dr. Sonali Sushil Gadekar |
| Designation | HOD |
| Qualification | B.Com MBA CA (InterI) Ph.D |

Work Experience:

|  |
| --- |
| HOD at MET – Institute of Management, Bhujbal Knowledge City, Nashik (2007 – till date) |
| ICFAI National College, Nashik (2004 – 2007) |
| MGV’s Institute of Management Studies, Nashik. ( 2004) |
| Oriental School of Hotel Management, Calicut Kerala (2002- 2004) |

Paper Presentation/Publication Details:

|  |
| --- |
| Sonali Gadekar, Managing Intangible Assets : Measurement of Human Capital in Manufacturing Sector, Journal of Commerce & Management Thought, Jan- March 2012 |
| Sonali Gadekar, Managing Knowledge Workers in Service Industry, Indian Journal of Commerce & Management Studies, March 2011 |
| Sonali Gadekar, Causes and Consequences of Food Insecurity, Global Food Security, Himalaya Publishing 2010 |
| Sonali Gadekar, Human Capital Management : A new Paradigm, Maharashtra Chamber Patrika, Aug. 2011 |

Books

|  |
| --- |
| Nil |

Workshops/Seminars Attended:

|  |
| --- |
| Faculty Orientation Program on Case Study Development at JDC Bytco Institute Jan 2011 |
| Current Trends in Management, FDP at ICFAI 2006 |
| Workshop on Sustainable Enterprises, Nashik Entrepreneur Forum, 2012 |

Membership of Professional Societies:

|  |
| --- |
| Nil |

| Sr No | Qualification | School/College/Other | Board/ University/Other | Year of passing | Grade/ Percentage | Rank (if known) |
| --- | --- | --- | --- | --- | --- | --- |
| 1. | SSC (10th Std) | Bhide Girls School | Nagpur SSC Board | March 91 | 81 % | Distinction |
| 2. | HSC (12th Std) | G.S. College of Commerce | Nagpur HSC Board | March 93 | 74 % | 6th Merit |
| 3. | Graduation | B.Com | Nagpur University | March 96 | 71 % | 3rd Merit |
| 4. | Post-graduation | MBA | Nagpur University | March 02 | 71 % |  |
| 5. | CA (Inter GrI) | ICAI | ICAI | Feb 01 | 50 % |  |
| 6. | PG Dip. In Intl Trade | PGDIT | Bhartiya Vidya Bhavan | March 01 | 55 % | - |
| 7. | Doctorate | Ph. D | YCMOU | March 12 | - | - |

Academic and professional qualifications: (in chronological order i.e. SSC, HSC…)

[TOP](#_top)

# Surendra Kansara

Brief Information-

|  |  |  |
| --- | --- | --- |
| Name | Surendra Kansara | |
| Designation | Asst Prof | |
| Qualification | Ph.D. (Pursuing)  M. Phil. (Management)  M. M. S. (E&VM)  M. B. S. (P&MM)  M. B. S. (Marketing Mgmt)  P. G. D. B. M.  Six Sigma Green & Black Belt | |
| Experience (years) | (Teaching ) | 4 years |
|  | (Industrial) | 15 years |
| Area Of Interest | Entrepreneurship & Venture Mgmt.  Production and Materials Mgmt.  Marketing Mgmt. | |
| E-mail ID | surendrak\_iom@bkc.met.edu | |
| Contact No. | 0253 2555848 Extn. 915 | |

Detailed Faculty profile-

|  |  |
| --- | --- |
| Name | Surendra Kansara |
| Designation | Asst Prof |
| Qualification | Ph.D. (Pursuing)  M. Phil. (Management)  M. M. S. (E&VM)  M. B. S. (P&MM)  M. B. S. (Marketing Mgmt)  P. G. D. B. M.  Six Sigma Green & Black Belt |

Work Experience:

|  |
| --- |
| Nil |

Paper Presentation/Publication Details:

|  |
| --- |
| **1)** Date 01/11/2008, **“Self Employment Present Scenario and challenges at micro level of Implementation”,** *a paper presented at* ***State level Seminar (under quality improvement program of University of Pune)*** *on Self employment generation and development for the rural area,* sponsored by Pune University and organized by Commerce Department of Arts, Commerce & Science College, Satral, Tal Rahuri, Dist. Ahmadnagar, Maharashtra.  **2)** Date 31/01/2009, **“Analytical study of impact of provisions of Stimulus Package on the**  **retail sales of Automobiles with reference to Maruti Suzuki India Ltd. (MSIL) and Mahindra & Mahindra Ltd. (M&M)”,** *a paper presented at* ***State level Seminar*** *on Emerging Trend in Management & Technology in Indian Context* organized by Dr Moonje Institute of Management & Computer Studies, Nashik, Maharashtra.  **3)** Date 15/03/2009, **“Analysis of impact of provisions of Stimulus Package on the retail sales of Automobiles with reference to Maruti Suzuki India Ltd. and Mahindra & Mahindra Ltd.”** *A paper presented at* ***International Conference*** *on Ongoing Research in Management & IT* organized by ASM Group of Institutes, Pimpri, Pune, Maharashtra.  **4)** Date 25/03/2009, **“Instructional Design: Adequacy is important to spread self employment amongst rural masses”** *a paper presented at* ***International Symposium*** *on Instructional Designing for the lifelong learning of the Disadvantaged Learners* **organized by Centre for Educational Research & Directorate of Distance Education, Madurai Kamaraj University**, Madurai, Tamil Nadu.  **5)** Date 14/11/2009, **“Review of Projects with special reference to MBA curriculum in MBA institutions affiliated to Universities in Maharashtra (Year 2001 -2010)”** *a tentative research proposal presented in* ***Training cum Workshop on Increasing Research Output*, organized by Faculty of Education, Banaras Hindu University**, Varanasi, Uttar Pradesh.  **6)** Date 17/12/2009, **“Global Recession 2007/08: Role of Indian Government”** *a paper presented at* ***International Commerce and Management Conference*** *on Global Recession: Management Challenges and Strategies* **organized by The University Department of Commerce, University of Mumbai,** Mumbai, Maharashtra.  **7)** Date 27/12/2009, **“Global Financial Crisis: Lessons from Indian Economy”** *a paper presented at* ***92nd Annual Conference of Indian Economic Association*** organized by and held at **School of Management, KIIT University,** Bhubaneswar, Orissa.  **8)** Date 16/01/2010, **“Enhancing Quality through Six Sigma and Role of Human Resources Management”,** *a paper presented at* ***National Conference*** *on Information Technology’s Scope in Corporate World*, **organized by Dr. Moonje Institute of Management and Computer Studies,** Nashik, Maharashtra.  **9)** Date 13/02/2010, **“An Analytical Study of Indian Monsoon And Its Impact on Domestic Economy (2001-2009)”,** *a* paper *presented at* ***State level Seminar*** on Indian Economy a Gamble on Monsoon, **organized by K. R. Sapkal College of Management Studies,** Anjaneri, Nashik, Maharashtra.  **10)** Date 02/10/2010, **“Development of Rural Entrepreneurship: An Exploratory Review”,**  *a paper presented at* ***Indian Commerce Association’s 63rd National Conference****,* held at Goa University, Goa.  **11)** Date 21/11/2010, **“Entrepreneurship & Intrapreneurship: An essential Human Resource Development need”,** *a paper presented at* ***National Conference*** *on Human Resources’ Development in India,* **Aggarwal College, Affiliated to M.D. University,** Ballabgarh, Faridabad, Harayana.  **12)** Date 22/12/2010, **“Globalization and Co-operatives in India”**, *a paper presented at National Seminar on* Role of Co-operation in Economic Development, **organized by New Arts, Commerce and Science College,** Parner, District Ahmednagar, Maharashtra.  **13)** Date 23/01/2012, **“Approaches to Research: An Overview of Management Research Processes”**, a paper published in journal „Critical Enquiry‟, Vol IV, **ISSN 0975-0096**, published by Navjeevan Institute of Management, Nashik. |

Books

|  |
| --- |
| Nil |

Workshops/Seminars Attended:

|  |
| --- |
| Nil |

Membership of Professional Societies:

|  |
| --- |
| Nil |

[TOP](#_top)

# Rajitha Nair

1. Brief Information-

|  |  |  |
| --- | --- | --- |
| Name | Rajitha Nair | |
| Designation | Lecturer | |
| Qualification | MSc | |
| Experience (years) | (Teaching ) | 3yrs |
|  | (Industrial) | 1yr |
| Area Of Interest | Statistics, Marketing | |
| E-mail ID | rajithan\_iom@bkc.met.edu | |
| Contact No. | 0253-2555-915 | |

B) Detailed Faculty profile-

|  |  |
| --- | --- |
| Name | Rajitha Nair |
| Designation | Lecturer |
| Qualification | MSc |

Work Experience:

|  |
| --- |
| Lecturer of Statistics and Marketing for MBA in Institute of management, BKC |
| Lecturer in BYK College of Commerce, Nashik, |
| Analyst Executive in company-Indian Market Research Bureau International, Pune |

Paper Presentation/Publication Details:

|  |
| --- |
| Rajitha Nair, The Choice of an Appropriate Statistical Techniques  for research, Journal-Critical Enquiry, 2012 |
| Rajitha Nair, Financial Inclusion, Journal- Vision, 2012 |

Books

|  |
| --- |
| Nil |

Workshops/Seminars Attended:

|  |
| --- |
| Statistical Ecology and Environmental Science, 2009 |
| Tenth International Conference on Operations and Quantitative Management, 2011 |
| SPSS Workshop in K.C.College of Engineering ,Mumbai, 2011 |
| Grameen: Envisioning the growth of Real India ,2012 |
| Empowering researcher to Overcome Hurdles with Latest Statistical Tools, SPSS and methods in Research, 2012 |

Membership of Professional Societies:

|  |
| --- |
| Nil |

| Sr No | Qualification | School/College/Other | Board/ University/Other | Year of passing | Grade/ Percentage | Rank (if known) |
| --- | --- | --- | --- | --- | --- | --- |
| 1 | SSC (10th Std) | St Joseph High School | Pune Board | 2001 | 71.06% | Grade 1 |
| 2 | HSC (12th Std) | Bhonsala Military College | Pune Board | 2003 | 73.67% | Grade 1 |
| 3 | Graduation | RYK Science College | Pune University | 2006 | 82.17% | Distinction |
| 4 | Post-graduation | Department of Statistics-UNIPUNE | Pune University | 2008 | 3.1GPA | Grade-C |

Academic and professional qualifications: (in chronological order i.e. SSC, HSC…)

[TOP](#_top)

# Aasha Sharma

Brief Information-

|  |  |  |
| --- | --- | --- |
| Name | Aasha Sharma | |
| Designation | Assistant Professor | |
| Qualification | MBA,B.com | |
| Experience (years) | (Teaching ) | No of years: 14 |
|  | (Industrial) | No of years: |
| Area Of Interest | Sustainable development, Green Marketing, Business and Environment, Business strategy, Retail Management | |
| E-mail ID | Aaasha2005@gmail.com | |
| Contact No. | Official contact number + extension | |

B) Detailed Faculty profile-

|  |  |
| --- | --- |
| Name | Aasha Sharma |
| Designation | Assistant Professor |
| Qualification | MBA,B.com |

Work Experience: 14 years

|  |
| --- |
| Assistant Professor, MET BKC Nasik, Since Aug-2010 |
| Campus Head, ICFAI National College, Nasik, Dec 2009-July 2010 |
| Campus Coordinator, ICFAI National College, Jalgaon -Feb 2007-Dec 2009  Senior faculty Member , ICFAI National College, Aug 2005-Feb 2007  Lecturer, Institute of Management and Research ,Jalgaon Feb 1999-July 2005 |
| Add more rows if required |

Paper Presentation/Publication Details:

|  |
| --- |
| * Aasha Sharma;” Greening of MBA curriculum: Emerging corporate expectations” ISSN 0973- 3744, Vol.VII, ICFAI fed Uni Journal of higher education, Feb 2012,International Journal |
| * Aasha Sharma & Dr. Seema Joshi; “Green Marketing approaches and strategic indications of the green P's of marketing mix”, Conference proceedings at National conference by Sinhgad Institute of management and research 2012. * Aasha Sharma;”Rural market customization of MBA education: Sustaining strategy for II and III tier Business schools.” National Conference at DOM, KCEs’s College of engineering and management, ISSN: 978-81-910591-4-4 Jan 2012 * Shefali Bhujbal & Aasha Sharma; “A study on Innovations in corporate social responsibility: From Philanthropy to inclusive growth” I SBN-978-93-5051-694-2,2011,International conference, Symbiosis Nasik * Aasha Sharma ;”Branding the business schools Green” Paper presented at IIM Ahmadabad at 8th AIMS International Conference on Management Jan 4, 2011 * Aasha Sharma; Paper presented and Published titled “Sustainability and Environmental Entrepreneurship skills: New expectations of the corporate “ Sinhgad Institute of Business Administration and Research Pune,2011 |
| * Aasha Sharma “Managing waste food for combating food crisis” organized by North Maharashtra University in association with Cyts university Mexico ISBN978-81-8488-689-4,2010,International Seminar * Aasha Sharma ,”Strategic alliance: Changing face of Industry” Proceedings of International seminar on Strategic alliances for sustainable Competitive Advantage Feb 2010 * Aasha Sharma; Paper presented National Conference on going global: Paper titled “Changing phase of Industry Academia Interface in Management education 2008 * Aasha Sharma; Paper presented and Published at National Seminar at DOMS, NMU, Jalgaon, “The complexity of Diversity: Deciding the right marketing Mix for rural India, 2008 * Aasha Sharma; Paper presentation on “Use of management institutions as intermediaries for information dissemination for sustainable development” at National Conference on Sustainable development at Goa in August 2007 by Indian Environmental Society * Aasha Sharma; Paper presented at 58th National Commerce Conference on the Topic “Changes in Consumer Expectations forcing Trends in Marketing”2006 |

Books

|  |
| --- |
| Nil |

Workshops:

* Attended Case study workshop at ICFAI HQ Hyderabad,2007
* Attended one month Faculty development programme at ICFAI HQ Hyderabad,2005
* Conducted Workshop on “Environment Awareness: for staff of Legrand, Jalgaon
* Conducted Environment Awareness workshops for Rotary Club, Inner Wheel, as well as Lions Club at Jalgaon
* Conceptualised and conducted FDP on Teacher Training on Environment Awareness and dissemination at Jalgaon
* Conceptualised and conducted FDP on Teacher Training on Environment Awareness and dissemination at Rashtriya Van Sangopan Sansthan Chalisgoan
* Conducted Teacher Training workshops with Centre for Science and Environment Pune

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Membership of Professional Societies:

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| Nil |

| Sr No | Qualification | School/College/Other | Board/ University/Other | Year of passing | Grade/ Percentage | Rank (if known) |
| --- | --- | --- | --- | --- | --- | --- |
| abc | SSC (10th Std) | Canossa Convent, Dhule | Nasik Board | March 1981 | 59 | Second Class |
| abc | HSC (12th Std) | Vidhya Wardhini, Dhule | Nasik Board | March 1983 | 55 | Second Class |
| abc | Graduation | Vidhya Wardhini, Dhule | Pune University | April 1986 | 61 | First Class |
| abc | Post-graduation | Institute of Management and Research, Jalgaon | Pune University | May 1991 | 64 | First Class |
| abc | Doctorate | DOMS | North Maharashtra University | Pursuing | NA | NA |

Academic and professional qualifications: (in chronological order i.e. SSC, HSC…)

[TOP](#_top)

# Pushkar Cholkar

1. Brief Information-

|  |  |  |
| --- | --- | --- |
| Name | Pushkar Cholkar | |
| Designation | Assistant Professor | |
| Qualification | B.Com. M.B.A. | |
| Experience (years) | (Teaching ) | 2 |
|  | (Industrial) | 15 |
| Area Of Interest | Finance / Capital Market / Merchant Banking | |
| E-mail ID | Pushkarc\_iom@bkc.met.edu | |
| Contact No. | 0253-2555915 | |

B) Detailed Faculty profile-

|  |  |
| --- | --- |
| Name | Pushkar Cholkar |
| Designation | Assistant Professor |
| Qualification | B.Com. M.B.A. |

Work Experience:

|  |
| --- |
| MET’s Institute of Management BKC, Nashik as Assistant Professor(Finance) since July 2010. |
| 5 Years as Manager (Banking & Accounts) looking after back office activities at Angel Broking Ltd. |
| 5 Years as Assistant Manager (Accounts) with M/s SWAP consultants Pvt. Ltd. An Asset Management Company at Nagpur. |
| 5 Years as Regional Administrative Officer with M/s Peerless Abason Finance Ltd. A Housing finance company. |

Paper Presentation/Publication Details:

|  |
| --- |
| Pushkar Cholkar, “Contribution of Venture Capital in growth story of Indian Industry” was presented in 10th International conference of AIMS & SIOM in July 11 |
| Pushkar Cholkar, “Contribution of Venture Capital in growth story of Indian Industry” is in the process of publishing in ISSN journal of Dr. Moonje Institute of Mgt. Nashik. |

| Sr No | Qualification | School/College/Other | Board/ University/Other | Year of passing | Grade/ Percentage | Rank (if known) |
| --- | --- | --- | --- | --- | --- | --- |
| 1 | SSC (10th Std) | Pethe Highschool Nashik | MSBSHSE Pune | 1984 | 59.75 | IInd |
| 2 | HSC (12th Std) | BYK College of Commerce Nashik | PUNE | 1986 | 62 | Ist |
| 3 | Graduation | BYK College of Commerce Nashik | PUNE | 1989 | 58.75 | IInd |
| 4 | Post-graduation | MBA | PUNE | 1991 | 60 | Ist |

Academic and professional qualifications: (in chronological order i.e. SSC, HSC…)

[TOP](#_top)

# Zafar Khan

1. Brief Information-

|  |  |  |
| --- | --- | --- |
| Name | ZAFAR KHAN | |
| Designation | HEAD-PERSONALITY DEVELOPMENT CELL | |
| Qualification | MPM, MBA, MA | |
| Experience (years) | (Teaching ) | 25 |
|  | (Industrial) | 7 |
| Area Of Interest | Soft skill, Life skills, Personality development / Research interests in Marketing- HR - Soft skill /Subjects-Managerial Communication-HR- Soft skill | |
| E-mail ID | [zafark\_trust@bkc.met.edu](mailto:zafark_trust@bkc.met.edu) zafar.khan95@gmail.com | |
| Contact No. | 0253-2555-913 | |

B) Detailed Faculty profile-

|  |  |
| --- | --- |
| Name | ZAFAR KHAN |
| Designation | HEAD-PERSONALITY DEVELOPMENT CELL / Sr Lecturer IOM |
| Qualification | MBA, MPM, MA, |

Work Experience:

|  |
| --- |
| MET BKC- HEAD-PERSONALITY DEVELOPMENT CELL/ Sr Lecturer IOM |
| Barnes school & Jr college-Sr teaching faculty-Block Master-House President |
| MFF Nashik-Asst.Manager,Sales |
| Add more rows if required |

Paper Presentation/Publication Details:

|  |
| --- |
| Zafar Khan – “Indian Agriculture’s role in World Food Production & food crisis; Causes, Trends & Solutions”. NM University Jalgaon & CETYS University Mexico-International conference on global food security- 2010 |
| “Research in Management” Mahatma Gandhi Vidyamandir’s IMR, National conference at Nashik, sponsored by University of Pune. 2011 |
| “ Provision & need base of Soft Skills in B Schools”- 10th International conference in Operations & Quantitative Management at SIOM Nashik, 2011 |
| “Management Education” Session Chaired-10th International conference in Operations & Quantitative Management at SIOM Nashik, 2011 |

Workshops/Seminars Attended / Conducted:

|  |
| --- |
| Conducted Seminar at Nashik for MJ College Jalgaon, on “ Role of Soft Skills in Management Education” on 13.1.2010 |
| Conducted Seminar at Jalgaon for MJ College Jalgaon, on “ Life Skills in Management Field” on 28.7.2011 |
| Conducted FDP Programmes for IOP-T & IOP Staff in 2009-2010-2011 on “Strategic Management”, “Soft Skills”, “Personality Development” “Dress Code & code of Conduct” |
| Conducted FDP “Day Out-Bound” Programme at Gangapur dam for IOT-P in 2012 |
| Conducted as per MSBTE SYLLABUS under Professional Practice programme Guest lectures for IOT-P students in 2010-2011-2012 |
| Attended International conference on Computational Intelligence Application in 2011 |
| Attended / Workshops/Seminars on “Adolescence”, “Paradigm Shift”, “HR”, “Functional English”, “Time Management”, “Stress Management”, “Team Building”, “Motivation”, “Goal Setting”, “PD”, “LIFE &Soft Skills” from 1990-2008 |
| Attended Teachers training course of IL&FS |

| Sr No | Qualification | School/College/Other | Board/ University/Other | Year of passing | Grade/ Percentage | Rank (if known) |
| --- | --- | --- | --- | --- | --- | --- |
| 1 | SSC (10th Std) | St Plilomenas Convent high school.  Nashik Road | PUNE Board | 1976 | I | abc |
| 2 | HSC (12th Std) | JDC Bytco college  Nashik Road | PUNE Board | 1978 | II | abc |
| 3 | BA | Osmania University | OSMANIA University | 1985 | II | abc |
| 4 | MPM | Dr MSG, IBS  Nashik | PUNE  University | 2012 | I | abc |
| 5 | MBA | JDC Bytco college  Nashik | PUNE  University | 1993 | B+ | abc |
| 6 | B Ed | College of Education  Nashik | PUNE  University | 1978 | I Dist |  |
|  |  |  |  |  |  |  |

Academic and professional qualifications: (in chronological order i.e. SSC, HSC…)

[TOP](#_top)

# Atul Thombare

1. Brief Information-

|  |  |  |
| --- | --- | --- |
| Name | Atul Thombre | |
| Designation | Lecturer | |
| Qualification | D.M.E, P.G.D.B.M,  M.B.S (Production & Materials) | |
| Experience (years) | (Teaching ) | 1 Year |
|  | (Industrial) | 18 Years |
| Area Of Interest | Materials & Logistics Management,  Productivity Management, Quality Management, Strategic Sourcing. | |
| E-mail ID | atulthombre@rediffmail.com | |
| Contact No. | 0253-2555-913 | |

B) Detailed Faculty profile-

|  |  |
| --- | --- |
| Name | Atul Thombre |
| Designation | Lecturer |
| Qualification | D.M.E, P.G.D.B.M,  M.B.S (Production & Materials) |

Work Experience:

|  |
| --- |
| MET’s Institute of Management,  Bhujbal Knowledge City’s – Since Sept’11 |
| Kimplas Piping systems Ltd – Ambad – Nashik as “Assistant Manager” Planning & Sales Coordination |
| Samsonite South Asia Pvt Ltd – Gonde – Nashik as “Senior Executive” in Purchase Department. |
| Polygenta Technologies – Dindori – Nashik  Executive – Production Planning. |

Paper Presentation/Publication Details:

|  |
| --- |
| No |

Books

|  |
| --- |
| No |

Workshops/Seminars Attended:

|  |
| --- |
| Kaizen – 2006. (3 Days full time Seminar) |

Membership of Professional Societies:

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| --- |
| No |

| Sr No | Qualification | School/College/Other | Board/ University/Other | Year of passing | Grade/ Percentage | Rank (if known) |
| --- | --- | --- | --- | --- | --- | --- |
| 1) | SSC (10th Std) | Pethe Vidyalaya - Nashik | Pune Board | 1987 | 76.14% |  |
| 2) | Graduation | G.P.Khamgaon  I.M.RT – Nashik | B.T.E ( Mumbai)  Pune University | 1991  2008 | 59%  59% |  |
| 3) | Post-graduation | I.M.RT – Nashik | Pune University | 2011 | 63.5% |  |
| 4) | Doctorate | N/A | N/A | N/A | N/A |  |

Academic and professional qualifications: (in chronological order i.e. SSC, HSC…)

[TOP](#_top)

# Pooja Popli

1. Brief Information-

|  |  |  |
| --- | --- | --- |
| Name | Pooja Popli | |
| Designation | Assistant Professor | |
| Qualification | Masters in Personnel Management | |
| Experience (years) | (Teaching ) | 2yrs |
|  | (Industrial) | 9 months |
| Area Of Interest | Human Resource Management | |
| E-mail ID | pooja.popli.g@gmail.com | |
| Contact No. | 0253-2555-913 | |

B) Detailed Faculty profile-

|  |  |
| --- | --- |
| Name | Pooja Popli |
| Designation | Assistant Professor |
| Qualification | Masters in Personnel Management |

Work Experience:

|  |
| --- |
| MET BKC Institute of Management Nasik .  Faculty for HR |
| JDC Bytco Institute of Management, Nasik, worked as a faculty for HR |

Paper Presentation/Publication Details:

|  |
| --- |
| Pooja Popli, “Talent Acquisition”, International conference,Nagpur yr 2012 |
| Pooja Popli, “ Talent Management- Transforming potential to performance”, International Conference IBS Hydrabad, yr 2012 |

Books

|  |
| --- |
| Nil |

Workshops/Seminars Attended:

|  |
| --- |
| Nil |

Membership of Professional Societies:

|  |
| --- |
| Nil |

| Sr No | Qualification | School/College/Other | Board/ University/Other | Year of passing | Grade/ Percentage | Rank (if known) |
| --- | --- | --- | --- | --- | --- | --- |
| 01 | SSC (10th Std) | HAL High school | Maharashtra Board | 2001 | 69% | First class |
| 02 | HSC (12th Std) | HAL High school | Maharashtra Board | 2003 | 57% | Higher second class |
| 03 | B.com | BYK College of commerce | Pune university | 2006 | 68% | First class |
| 04 | MPM | JDc Bytco Institute of Management | Pune University | 2008 | 63% | First class |

Academic and professional qualifications: (in chronological order i.e. SSC, HSC…)

[TOP](#_top)

# Prasad Joshi

1. Brief Information-

|  |  |  |
| --- | --- | --- |
| Name | Prasad Vasant Joshi | |
| Designation | Lecturer | |
| Qualification | B.Sc., M.B.A., Ph.D.(Pursuing) | |
| Experience (years) | (Teaching ) | 04 |
|  | (Industrial) | 01 |
| Area Of Interest | Financial management, Banking, Managerial Economics, International Business Management | |
| E-mail ID | prof.prasadjoshi@gmail.com | |
| Contact No. | 0253-2555-913 | |

B) Detailed Faculty profile-

|  |  |
| --- | --- |
| Name | Prasad Vasant Joshi |
| Designation | Lecturer |
| Qualification | B.Sc., M.B.A., Ph.D.(Pursuing) |

Work Experience:

|  |
| --- |
| Lecturer - MET’ Institute Of Management, Bhujbal Knowledge City, Nashik |
| Lecturer – K.K.Wagh A. C. Sc. & C. S. College, Nashik |
| Analyst – State Street Syntel Services Pvt. Ltd. Pune |
|  |

Paper Presentation/Publication Details:

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| --- |
| Title: - Performance Evaluation of Selected Public Sector Banks in India based on CAMEL technique  National Conference – Proceedings on Strategic Management : A Global Challenge  February 2012 (ISBN: 978-93-5051-694-2) |
| Title: - Lean Accounting: Value Addition tool in Managerial Accounting  International Conference - Proceedings on Management Arena : Innovations, Opportunities and Challenges  January 2012 |
| Title: - Financial Inclusion: Awareness Assessment and Problem Identification in Rural areas of Nasik District.  National Conference – Proceedings on ‘Grameen’: Opportunities and Challenges in Rural India |
| Title: - Efficiency Evaluation of banking sector in India based on Data Envelopment Analysis  International Journal: - Indian Journal of Commerce & Management, January 2011, (ISSN 2229-5674) |
| Title: - Financial Inclusion- way towards Inclusive Growth  International Journal: - SHARE Study Hub,  December 2010 (ISSN 2229-5003) |

Workshops/Seminars Attended:

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| --- |
| National Conference – Strategic Management : A Global Challenge - February 2012 |
| International Conference - on Management Arena : Innovations, Opportunities and Challenges  January 2012 |
| National Conference – Proceedings on ‘Grameen’: Opportunities and Challenges in Rural India  2012 |
| National Conference – International Financail Reporting Standards - 2011 |

Membership of Professional Societies:

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| Authorised Guest Lecturer by Extra Mural Activities - University of Pune |

| Sr No | Qualification | School/College/Other | Board/ University/Other | Year of passing | Grade/ Percentage | Rank (if known) |
| --- | --- | --- | --- | --- | --- | --- |
| 1 | SSC (10th Std) | St. Francis High School, Nasik | NASIK | 2001 | 68 |  |
| 2 | HSC (12th Std) | K.T.H.M. College | NASIK | 2003 | 53 |  |
| 3 | Graduation | R.Y.K. Science College, Nasik | UNIVERSITY OF PUNE | 2006 | 63 |  |
| 4 | Post-graduation | M.G.V.’s I.M.R., Nasik | UNIVERSITY OF PUNE | 2008 | 60.64 |  |
| 5 | Doctorate | UNIVERSITY OF PUNE | UNIVERSITY OF PUNE | Pursuing |  |  |

Academic and professional qualifications: (in chronological order i.e. SSC, HSC…)

[TOP](#_top)

# Payal Chhabra

1. Brief Information-

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| --- | --- | --- |
| Name | Payal Chhabra | |
| Designation | Assistant Professor | |
| Qualification | MBA \_ HR | |
| Experience (years) | (Teaching ) | 2 Years |
|  | (Industrial) | 1.5 Year |
| Area Of Interest | Work force diversity, Retention Strategies, Talent Management. Work Culture. | |
| E-mail ID | payalc\_iom@bkc.met.edu  Payalchhabra22@gmail.com, | |
| Contact No. | 0253-2555-913 | |

B) Detailed Faculty profile-

|  |  |
| --- | --- |
| Name | Payal Chhabra |
| Designation | Assistant Professor |
| Qualification | MBA HR |

Work Experience:

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| --- |
| BKC, MET. Assistant Professor |
| Raisoni Group of Institutions Management Department , Lecturer HR |
| CMYK Press { Malhar Communication } HR Manager |
|  |

Paper Presentation/Publication Details:

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| --- |
| Talent Management – “Transforming Potential to Performance “Presented at International conference on Human Resource Management March 2012. |
| Retention strategies for generation Y At automobile sector. Isbn no - 978-93-5051-694-2 |
| The Challenges of Attracting & Retaining Talent along with Empowering the Rural Population in Rural India- Presented at National Conference on Grameen – Envisioning the Growth of Real India in January 2012 |
| Impact Of organization culture & leadership on productivity & attrition – A case study presented at 2 international case conference Goa organized by ITM Nagpur. November 2011 |
| “Retention Strategies for generation Y Workforce” a Research paper presented at Tenth International Conference on Operations and Quantitative Management at Symbiosis institute of Operations Management, Nasik & AIMS.ute |

Workshops/Seminars Attended:

|  |
| --- |
| Attended one day seminar on Case Study Development at GHRIMR, Pune in Oct 2010 |
| Professional Training On HR Payroll Management - HR House Bangalore |
| Attended one day seminar on Project Management at GHRIMR, Pune in Oct 2010 |

Membership of Professional Societies:

|  |
| --- |
| Nil |

| Sr No | Qualification | School/College/Other | Board/ University/Other | Year of passing | Grade/ Percentage | Rank (if known) |
| --- | --- | --- | --- | --- | --- | --- |
| 1 | SSC (10th Std) | KEM School | Maharashtra State Board | 2000 | 58 % |  |
| 2 | HSC (12th Std) | NVPM College Of Arts & Commerce | Maharashtra State Board | 2003 | 64 % |  |
| 3 | B.com | NVPM College Of Arts & Commerce | Pune University | 2006 | 60 % |  |
| 4 | MBA | IMR | NMU | 2009 | 65 % |  |
| 1 | SSC (10th Std) | KEM School | Maharashtra State Board | 2000 | 58 % |  |

Academic and professional qualifications: (in chronological order i.e. SSC, HSC…)

[TOP](#_top)