MET's Institute of Pharmacy

ACTIVITY REPORT

Name of Activity- In-house activity for awareness of POSH Act 2013

Day and Date: Thursday, 16/08/2026 **Courtesy – MET's IOP**

Participants	Staff	Students	Class and Course
	18	304	Girl students of MET's Institute of Pharmacy, Adgaon Nashik.

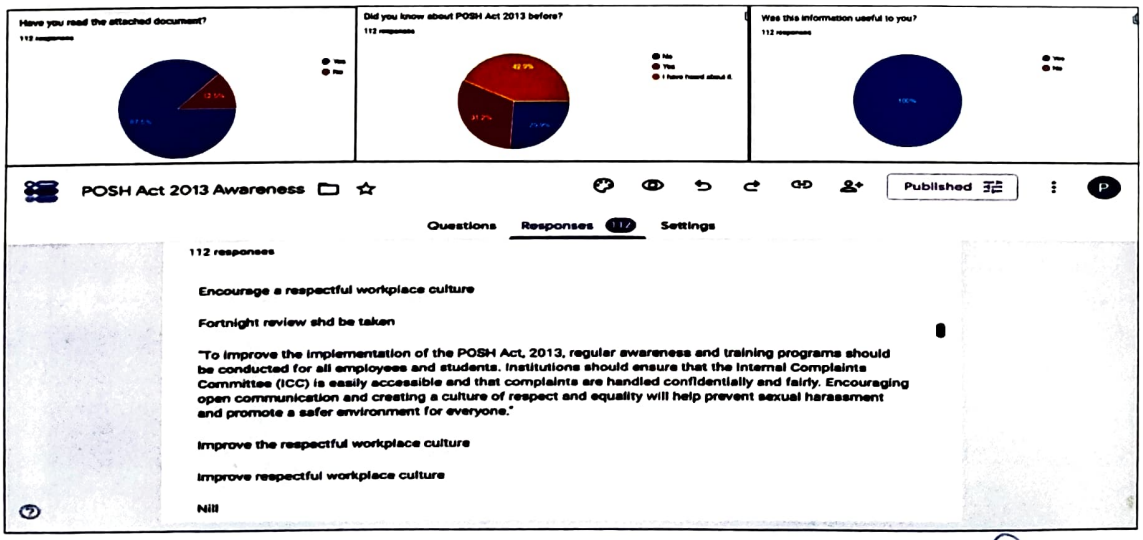
Details of the Program: Girl's Student Council with help of Internal Complaint Committee of BKC MET's Institute of Pharmacy, Adgaon, Nashik had conducted an in-house activity on 'Awareness about Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013'for girl students of Pharmacy. The session was conducted by Dr. Gitanjali Deokar madam who is HOD of Pharmaceutical Quality Assurance Dept. as well as Presiding Officer of Internal Complaint Committee at BKC, MET's IOP, Adgaon Nashik. As directed by the presiding officer of ICC, we conducted a survey by providing concise PDF containing information about history, significance and guidelines and penal provisions of POSH Act 2013. The responses were collected and analyzed and further discussion with the students were done

Program Objective Achievement

PO1	Pharmacy Knowledge		**PO7**	Pharmaceutical Ethics	
PO2	Planning Abilities		**PO8**	Communication	✓
PO3	Problem Analysis	✓	**PO9**	The Pharmacist and society	✓
PO4	Modern Tool Usage		**PO10**	Environment and Sustainability	✓
PO5	Leadership Skills	✓	**PO 11**	Lifelong Learning	✓
PO6	Professional Identity				

Objective of the Activity	To make audience aware about Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Photos of the event:



Ms. Poonam S. Wajpeyi
GSC Coordinator

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Dr. Gitanjali Deokar
ICC Presiding Officer

Dr. S. J. Kshirsagar
Principal

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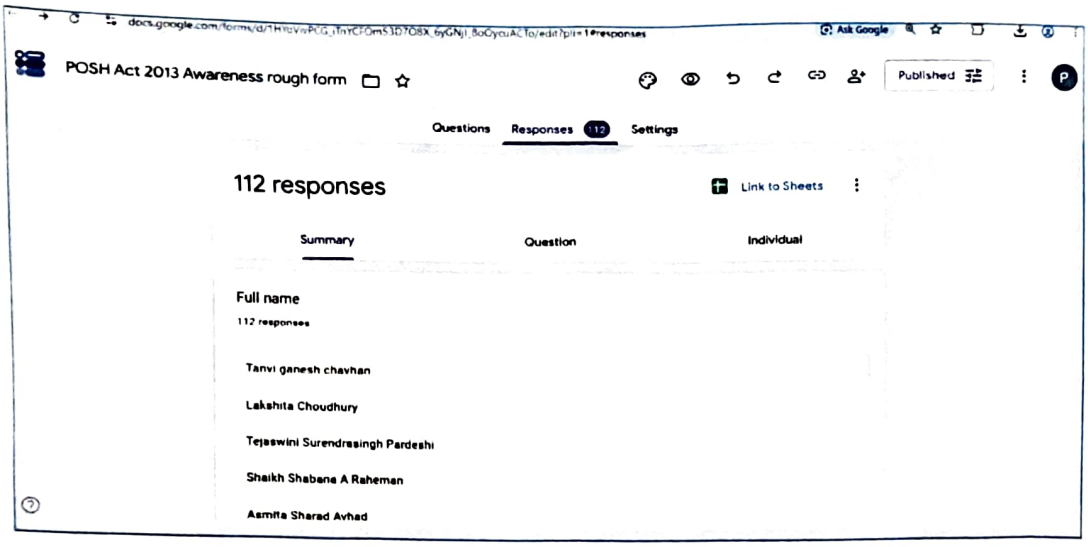
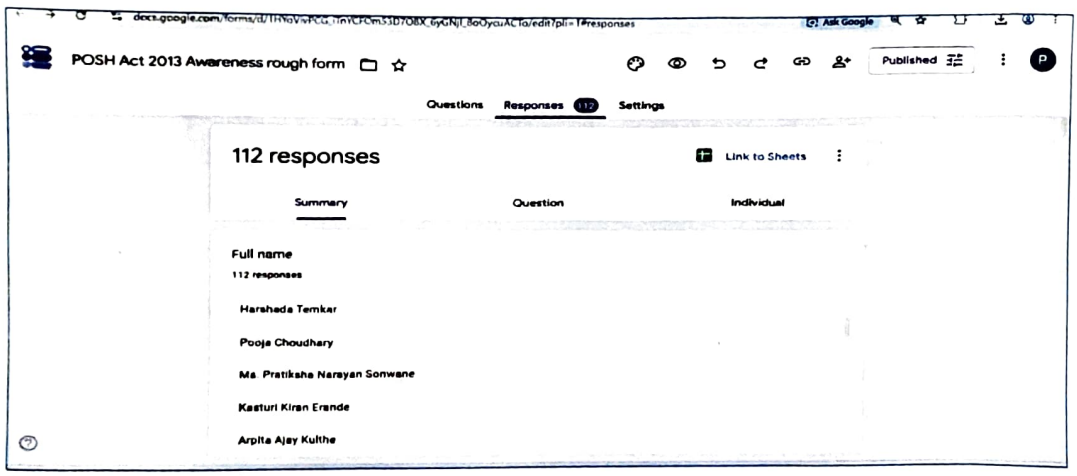
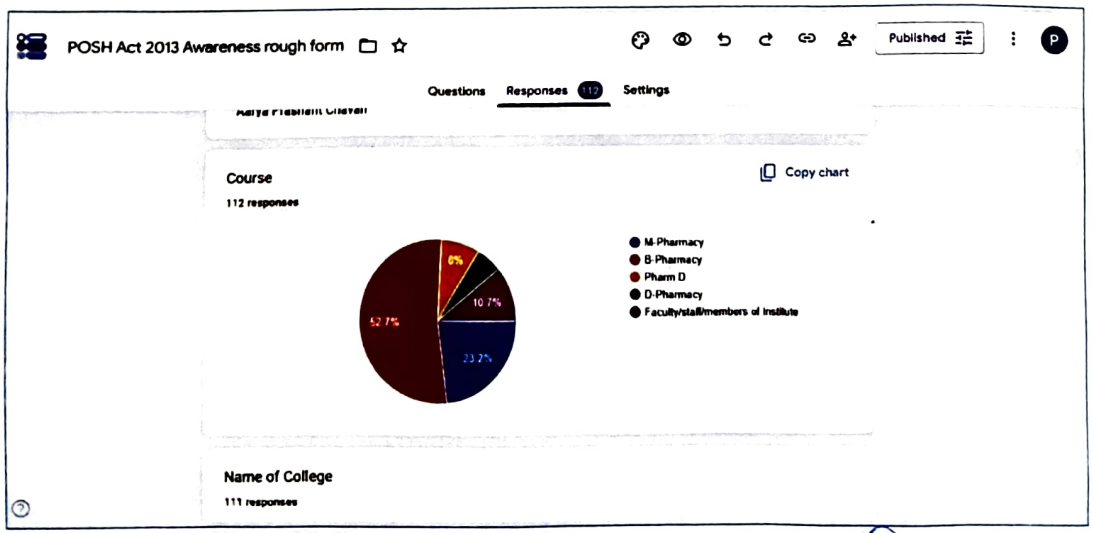
POSH ACT 2013 Awareness Survey







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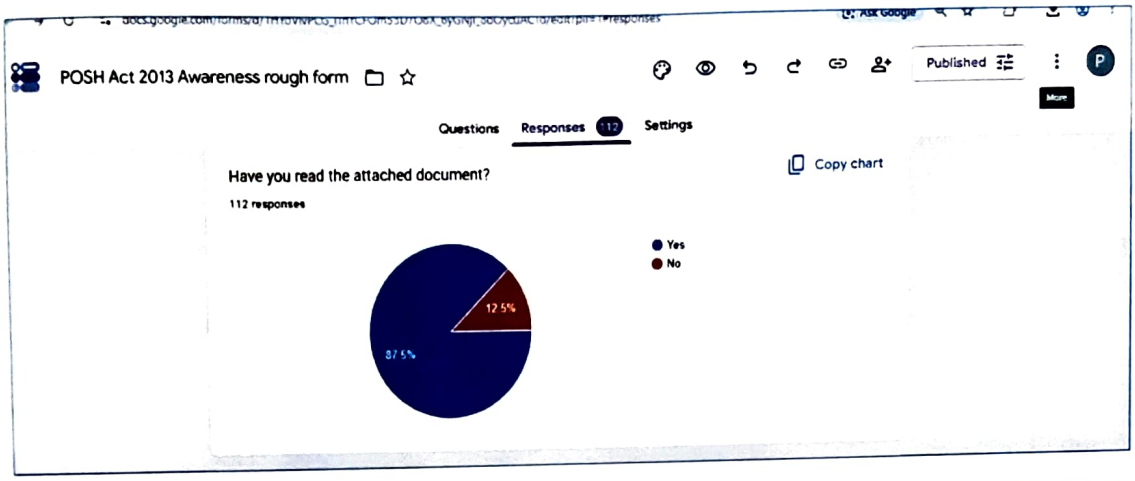

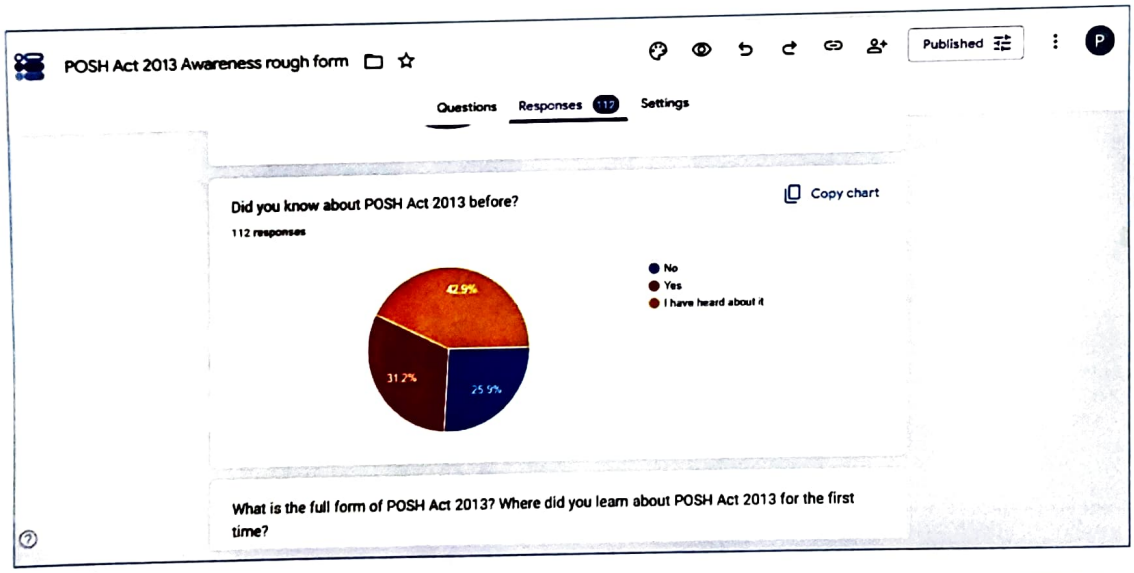

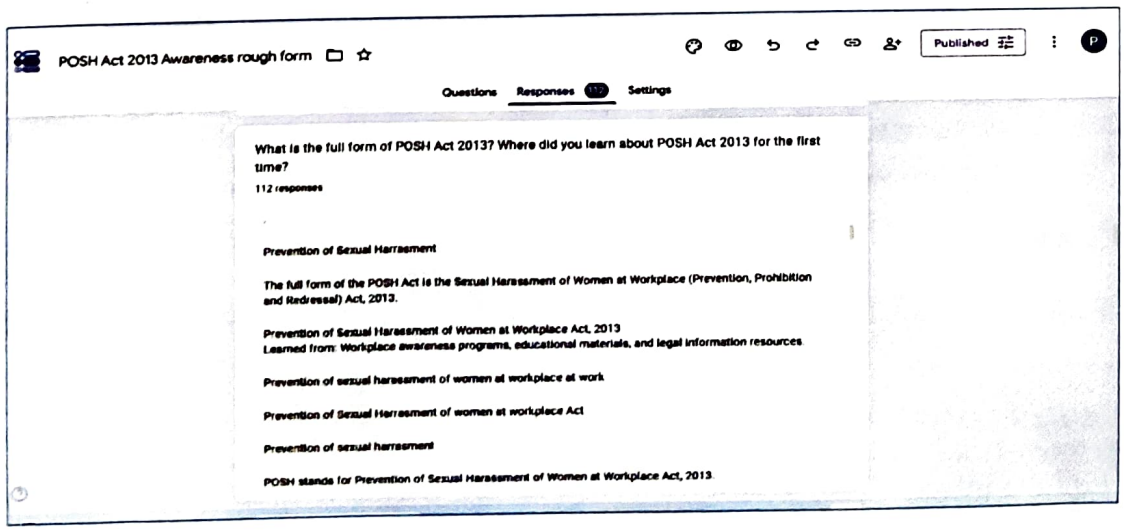

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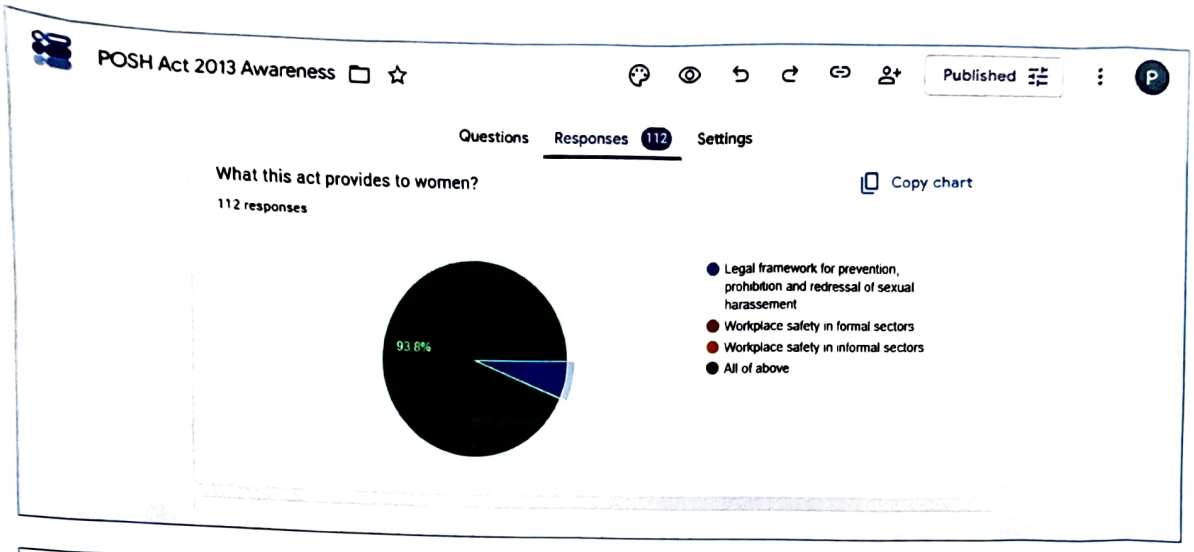

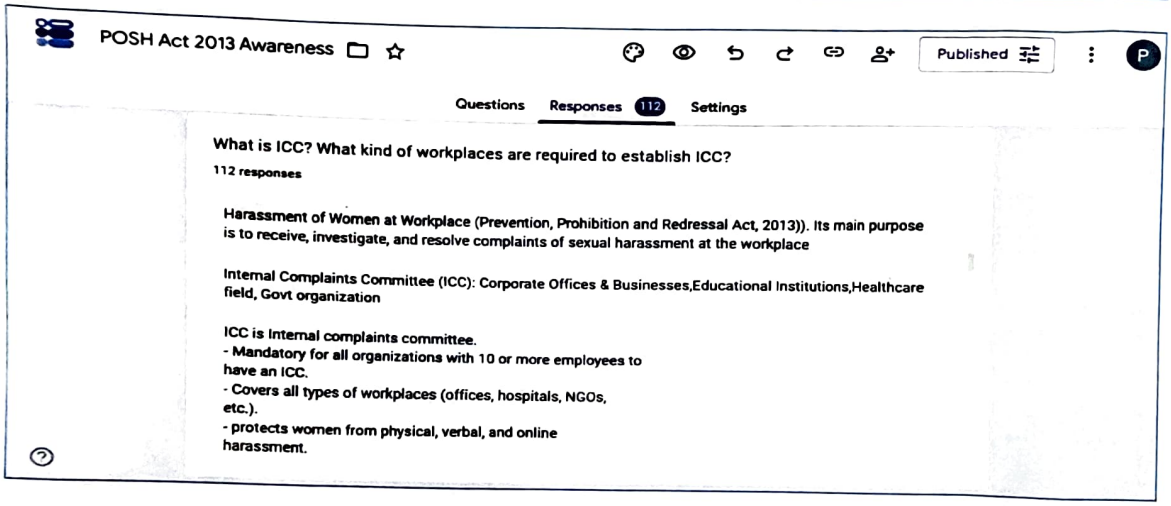

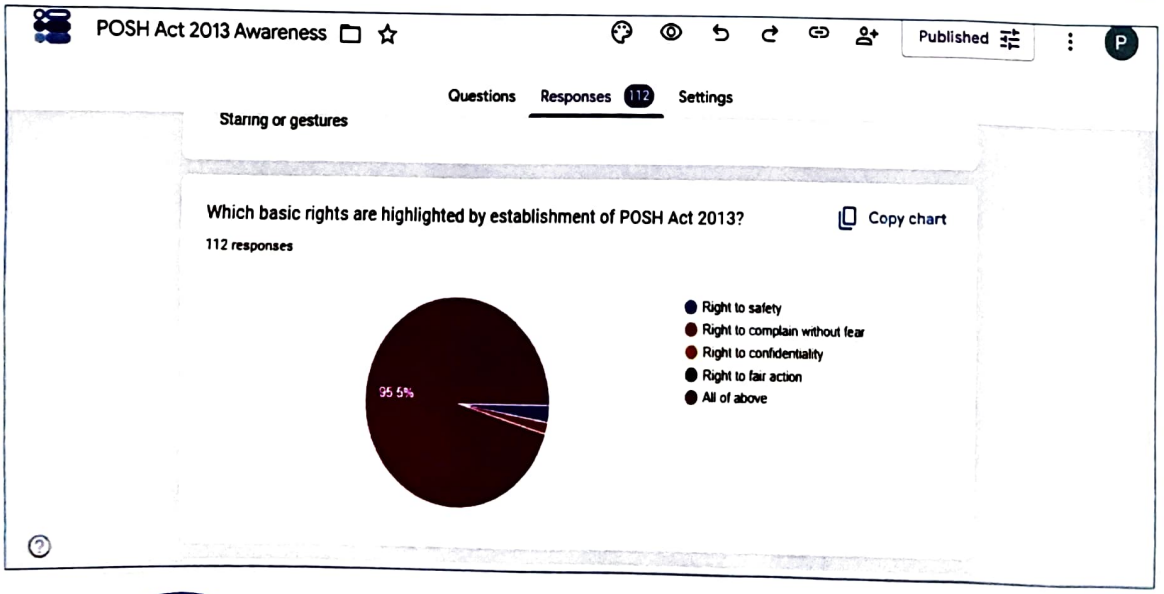

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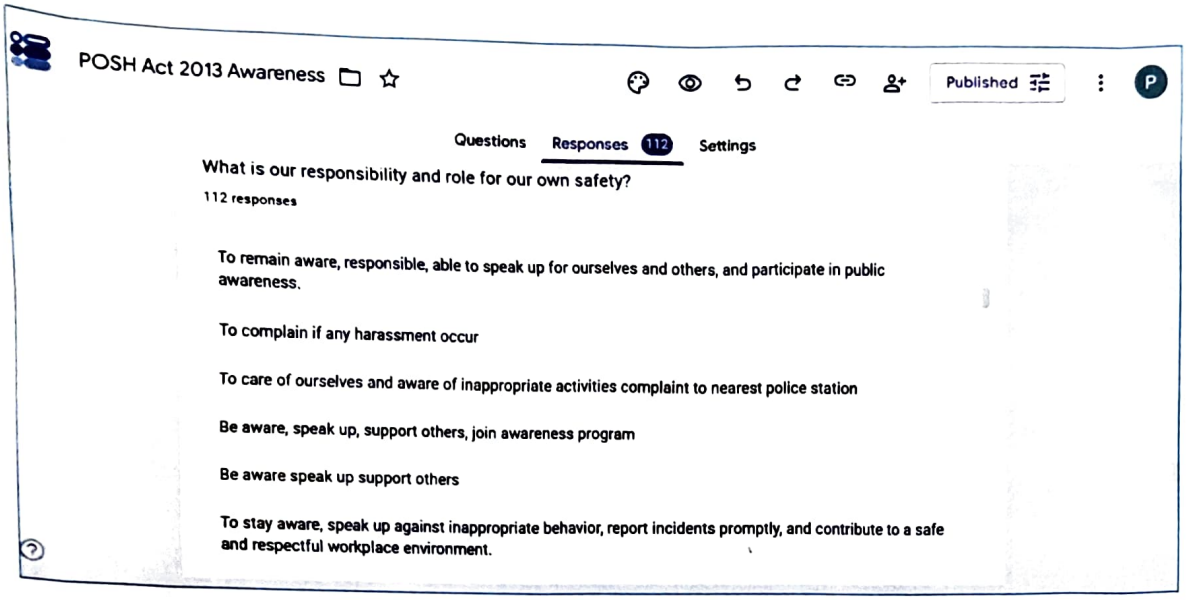

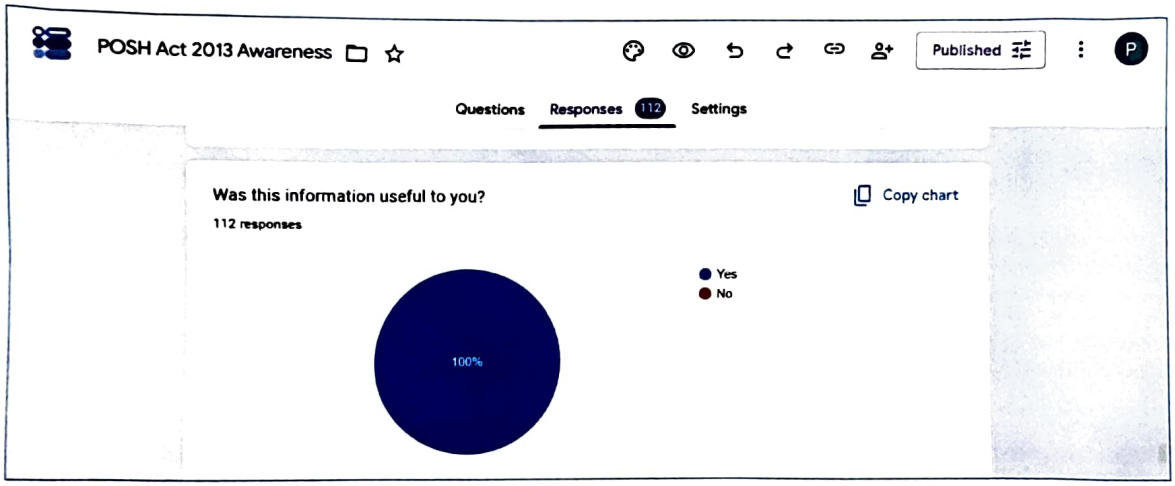

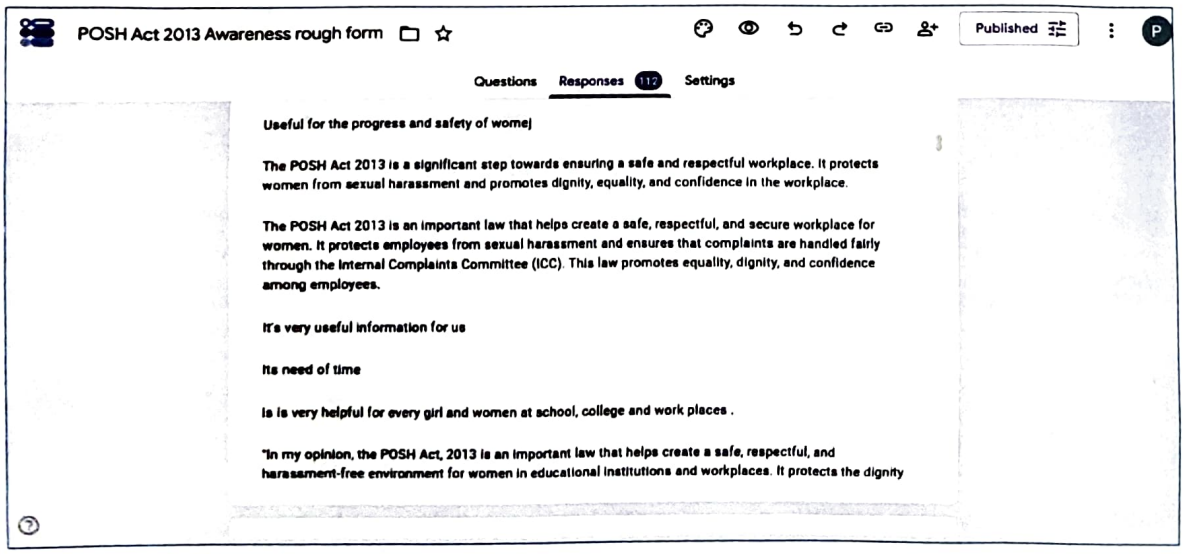

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POSH Act 2013 Awareness

READ THE PDF HERE

https://drive.google.com/file/d/1VRzl_QMWmNOLDkFoTgC1OpiSTPr7zp7f/view?usp=sharing

Full name *

Dr. Sunita Narendra Surse

Course *

- ○ M-Pharmacy
- ○ B-Pharmacy
- ○ Pharm D
- ○ D-Pharmacy
- ◉ Faculty/staff/members of Institute

Name of College

MET's Institute of Pharmacy, Nashik

Have you read the attached document? *

- ◉ Yes
- ○ No

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d you know about POSH Act 2013 before? *

- ○ No
- ◉ Yes
- ○ I have heard about it.

What is the full form of POSH Act 2013? Where did you learn about POSH Act 2013 for the first time? *

Prevention of Sexual Harassment of Women at Workplace Act. In news

What this act provides to women? *

- ○ Legal framework for prevention, prohibition and redressal of sexual harassement
- ○ Workplace safety in formal sectors
- ○ Workplace safety in informal sectors
- ◉ All of above

What is ICC? What kind of workplaces are required to establish ICC? *

It is Internal Complaints Committee and required to establish at all workplaces with 10 or more employees

stablishment of ICC is mandatory for organization with more than_____ *

- ○ 5 employees
- ◉ 10 employees
- ○ 10 or more emplyees

If you have read the document attached with this form, please mention the behavior that describes ' Sexual harassment'. *

non-consensual touching, inappropriate comments, staring or gestures, online messages, etc.

Which basic rights are highlighted by establishment of POSH Act 2013? *

- ○ Right to safety
- ○ Right to complain without fear
- ○ Right to confidentiality
- ○ Right to fair action
- ◉ All of above

What is our responsibility and role for our own safety? *

awareness, speaking and to support others

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as this information useful to you? *

- (●) Yes
- ( ) No

Write down your opinion about the POSH Act 2013. *

Women should feel safe while working without fear and with her highest skills, intellect and confidence

Write own suggestions if any about the implementation of the POSH Act 2013. *

Conduct awareness programs and having meetings for this

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READ THE PDF HERE

https://drive.google.com/file/d/1VRzl_QMWmNOLDkFoTgC1OpiSTPr7zp7f/view?usp=sharing

Full name *

Srushti Vikas Dhuldhule

Course *

- (●) M-Pharmacy
- ( ) B-Pharmacy
- ( ) Pharm D
- ( ) D-Pharmacy
- ( ) Faculty/staff/members of Institute

Name of College

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Have you read the attached document? *

- (●) Yes
- ( ) No

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you know about POSH Act 2013 before? *

- (●) No
- ( ) Yes
- ( ) I have heard about it.

What is the full form of POSH Act 2013? Where did you learn about POSH Act 2013 for the first time? *

Prevention of Sexual Harassment
of Women at Workplace Act. I learn it from document provided by college

What this act provides to women? *

- ( ) Legal framework for prevention, prohibition and redressal of sexual harassement
- ( ) Workplace safety in formal sectors
- ( ) Workplace safety in informal sectors
- (●) All of above

What is ICC? What kind of workplaces are required to establish ICC? *

Internal Complaints
Committee (ICC) Ensures a safe and respectful campus environment.
• Encourages awareness through workshops and policies. Places like offices, hospitals, NGOs, are required to establish ICC

tablishment of ICC is mandatory for organization with more than_____ *

- ○ 5 employees
- ○ 10 employees
- ◉ 10 or more emplyees

If you have read the document attached with this form, please mention the behavior that describes ' Sexual harassment'. *

Includes Unwelcome Behaviour Like:
• Unwanted touching,
• Inappropriate comments/jokes,
• Staring or gestures,
• Online harassment.
Making uncomfortable behaviour to a women making closeness without consent of women

Which basic rights are highlighted by establishment of POSH Act 2013? *

- ○ Right to safety
- ○ Right to complain without fear
- ○ Right to confidentiality
- ○ Right to fair action
- ◉ All of above

What is our responsibility and role for our own safety? *

Be aware • Speak up • Support others • Join awareness programs

as this information useful to you? *

- (●) Yes
- ( ) No

Write down your opinion about the POSH Act 2013. *

Such acts are necessary in current lifecycle which give u rights to safety and confidentiality

Write own suggestions if any about the implementation of the POSH Act 2013. *

Make it more available to public and make laws more strict

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